

# VILLAGE OF STICKNEY

6533 West Pershing Road  
Stickney, Illinois 60402-4048  
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David DeLeshe  
Sam Savopoulos

Village Trustees  
Martha Gomez  
Patrick Sleigher

James Lazansky  
Jeff White



Deborah E. Morelli  
Village President

Kurt Kasnicka  
Village Treasurer

Audrey McAdams  
Village Clerk

## REGULAR MEETING BOARD OF TRUSTEES

**August 5, 2014**

### Meeting Agenda

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approve Minutes of Previous Regular Meeting
5. Approve Minutes of Budget Hearing
6. Approve Minutes of Special Budget Meeting
7. Authorize Payment of Bills
8. Approve Preliminary and Non-Binding Underwriter Engagement Agreement
9. Approve August 16, 2014 Block Party in 3900 Block of Scoville
10. Report from the Mayor
11. Report from the Clerk
12. Trustee Reports/Committee Reports
13. Reports from Department Heads
14. Audience Questions
15. Adjournment

Posted July 31, 2014

**July 15, 2014**

**State of Illinois  
County of Cook  
Village of Stickney**

**The Board of Trustees of the Village of Stickney met in regular session on Tuesday, July 15, 2014 at 7:00 p.m. in the Stickney Village Hall, 6533 W. Pershing Road, Stickney, Illinois.**

**Upon the roll call, the following Trustees were present:  
Trustees De Lesch, Gomez, Lazansky, Savopoulos, Sleigher and White**

**Trustee White moved, duly seconded by Trustee Sleigher, to approve the minutes of the previous regular session on Tuesday July 1, 2014.**

**Upon the roll call, the following Trustees voted:  
Ayes: Trustees De Lesch, Gomez, Lazansky, Savopoulos, Sleigher and White  
Nays: None  
Mayor Morelli declared the motion carried.**

**Trustee Lazansky moved, duly seconded by Trustee Gomez that the bills, approved by the various committees of the Board, be approved for payment, and to approve warrants which authorize the Village Treasurer to draw checks to pay the bills, to be signed by the authorized signers, as provided for by the Ordinances of the Village of Stickney.**

**Upon the roll call, the following Trustees voted:  
Ayes: Trustees De Lesch, Gomez, Lazansky, Savopoulos, Sleigher and White  
Nays: None  
Mayor Morelli declared the motion carried.**

**Trustee Lazansky moved, duly seconded by Trustee Gomez to accept the report from the Illinois Department of Revenue for sales tax collected for the month of April, 2014 indicating the sum of \$40,818.02.**

**Upon the roll call, the following Trustees voted:  
Ayes: Trustees De Lesch, Gomez, Lazansky, Savopoulos, Sleigher and White  
Nays: None  
Mayor Morelli declared the motion carried.**

**Trustee Sleigher moved, duly seconded by Trustee Savopoulos to accept the report from the Illinois Department of Transportation for the month of June, 2014 in the amount of \$13,209.09.**

**Upon the roll call, the following Trustees voted:  
Ayes: Trustees De Lesch, Gomez, Lazansky, Savopoulos, Sleigher and White  
Nays: None  
Mayor Morelli declared the motion carried.**

Trustee Sleigher moved, duly seconded by Trustee Lazansky for consideration to Architect Frega Associates' proposal for the Stickney Police Department entrance renovation FA#D4501.

Upon the roll call, the following Trustees voted:

Ayes: Trustees Lazansky and Sleigher

Nays: Trustees DeLesch, Gomez, Savopoulos and White

Mayor Morelli declared the motion failed

Prior to the vote a lengthy discussion was held. Trustee White asked if this was an estimate of \$109,200. Plus, the \$15,000 for Frega. It could be approximately \$125,000. Public Works Supervisor Boyajian said it was. Trustee DeLesch asked if there were any drawings. Public Works Supervisor Boyajian said that there will be one larger staircase and have room for a ramp. There will be a handicap door. The trustees asked where the money will come from. Mayor Morelli said that it will come from the \$100,000 grant. It has to go toward the grounds. The trustees asked, "What about the grant for the ambulance?"

Treasurer Kurt Kasnicka stated that as of April 30, 2014, Capital Projects has \$369,000. The Park Grant will have \$275,000 going out with \$123,700 coming back. Also, if we are to do this project for the stairs (he estimated \$150,000), and what we have is this first \$100,000 grant. Yes, we have received letters from the state that this grant is available to us. The paper work is ready to submit. The other expense is the ambulance. He budgeted \$200,000. He went on to say, "If we get the park grant for the park project and the \$100,000 grant this year, pay the ambulance in cash." "We are a little bit short." Kasnicka went on to say that this grant is not authorized to be used for the ambulance. He informed us that the 911 fund is paying us back Capital Projects \$3,000 per month for \$36,000 per year. If we pay off the ambulance in cash and you are going to use \$365,000 out of the \$369,000. At that point, Capital Projects is basically done.

Trustee Savopoulos voiced that they were under the impression that we were going to get a \$100,000 grant. That is why Treasurer Kasnicka is laying all the numbers out. Kasnicka added that we have another \$100,000 coming. Trustee Savopoulos asked if they would raise the taxes. Kasnicka said that you have to eventually have to raise something down the road. What he is doing right now is zeroing in on these three projects without transferring over new money from the General Fund. And, there is going to be more Capital expenditures. In the next two to three years there are going to be additional projects coming up.

Trustee Sleigher questioned leasing the ambulance. Kasnicka remarked on the leasing aspect. After all, do you want to spend your last \$200,000? Trustee White commented on paying \$50,000 cash for the Bobcat. At that time we had plenty of money. The whole idea was to lease that and hold \$50,000 in real money in hand.

Attorney Donald Kreger asked if we have outstanding bonds for Capital Improvements and what was the amortization. The treasurer responded, "Not for another ten years." Trustee DeLesch asked when would the \$100,000 grant be available. Kasnicka felt it would be available to us in a timely manner. Trustee White

asked if this is the Senator Sandoval grant. Kasnicka said that it was. Then there is another \$100,000 grant. Mayor Morelli said that it is written in stone. The treasurer said that there is an acknowledgement there. Attorney Kreger said that you have to spend the money first. That this is a reimbursement grant. Trustee White questioned what happens if we don't have the money to lay out? Do we have to borrow the money? Then Kreger responded that if you want to have a project and you want to get the \$100,000 and together when you get the \$100,000, you could get a six-month loan for 1 ½% from a bank. You then can get the money back. He explained that you have to pay for the entire project and then you get the money back. The fear in this state is, are you going to get the money back and how long are they going to delay. The problem is that the state said you are entitled to get \$100,000. Are you going to take the risk on the state? Or are you going to throw away the \$100,000 and say you are not going to get it.

Trustee Savopoulos again commented that he thought that we could use this \$100,000 grant toward the ambulance. Treasurer Kasnicka responded that this is a grant from the Department of Commerce and Economic Opportunity that we received. It has to be used on a project. The initial feedback we received was that we could use it toward an ambulance. It cannot be used toward a piece of equipment. It has to be for a project.

Treasurer Kasnicka informed us that in December we will be paying our last lease payment on the sweeper. Next April is our last lease payment on the telephone system. Then you get rid of those lease payments. If you have to do a lease on the ambulance it is an option. Whether you want to do the stairs or not, it is up to you. We still have it where it is proposed in the budget to transfer \$175,000 over from the General Fund over to Capital Projects. If you are going to do that, then you have to make sure that the General Fund is in the position that you can transfer that \$175,000 that is the proposed budget. When the balance goes down in the General Fund, it goes down. You have decisions to make. Projects are always coming up. You have to decide to fix the stairs or to scale the project down.

Trustee DeLesch again asked if we could get a better drawing.

**MAYOR'S REPORT:** Mayor Morelli reported that she went with Trustee Lazansky to Hawthorne Race Course on July 12, 2014 to watch the Running of The Bulls event. It was very organized. A couple of people did get hit. There were very good instructions given. Those that ventured into the center of track were at risk of getting hit. It was very muddy due to the morning rain. The bulls were not hurt at all. They ran from one end to the other and back again.

**CLERKS REPORT AND CORRESPONDENCE:** The clerk announced that Mayor Morelli asked her not to publish a summer newsletter, but instead enter news information on our web site. The clerk asked people to check out the Community tab on the Village of Stickney website and look for NEWS and a selection of articles.



**TRUSTEE REPORTS:** Trustee Gomez gave the Fire Department Report for the month of June, 2014 there were: Ambulance calls; 82: Mutual Aid Calls; 13: Service Calls; 1: Fire Calls; 15: Hazardous Condition Calls; 1: Motor Vehicle Accidents; 4: Working Fires; 2: Brush/Trash Fire Calls; 0: Car Fires; 0: Total calls for the month of June: 118; Total calls for 2014: 663

Trustee Lazansky gave the police report for the month of June, 2014. The total number of calls for service; 2,067: Total number of E911 calls received; 533: Arrest by type: Traffic: 146; Village Ordinance Offences: 22; Warrants and Complaints: 14; Parking violations: 246; Total number of arrests/citations issued: 428 Total number of squad miles: 10,202; Total amount of gasoline used: 1,118.5 Average gas mileage/squad: 9.121 mpg.

Ordinance Activity Report for the month of June, 2014. Ordinance Investigations: 412, Business License Investigations: 10, Violation Notices Issued: 21, Miscellaneous Details: 181, S.L.O. Tickets: 1, Parking Citations Issued: 95,

Trustee Sleighter mentioned that there is an overabundance of skunks. We feel that they are coming out from the cemetery. His dog got sprayed last Saturday at night. He used a special potion that worked quite well. The skunks are afraid of light. Therefore, go out first with a flashlight.

Trustee Savopoulos mentioned that the 50/50 sidewalk program is drawing to a close. He asked people to get on the list. The project will be starting soon

**DEPARTMENT REPORTS:** Police Chief John Sladetz explained that few months ago they were having a rash of burglaries on the east end of town at 37<sup>th</sup> and Cicero at the Red and White trucking terminals. There were truck tractors being broken into all the time. Officer Ashley Sinkowitz, one of our officers on midnights happened to catch two of the offenders. They told the officer that the owner said that they could do this. They were brought back to the station. Sergeant Merrill called this owner and this owner said that, "Sure they could do this." Sergeant Merrill asked the owner to come into the station. The man showed up and parked his tractor trailer in front of the police station. It was discovered that in checking his ID that his license was suspended for a DUI. Under law his vehicle is subject to seizure. It was good work from Officer Sinkowitz, Deputy Chief Jaczak who does our asset seizures, Sergeant Merrill and Officer McGuire. We solved pretty much all the burglaries there. We are now the proud owner of a 2001 Freight Liner Road Cab Truck Tractor. We have seized many cars, mini vans but we hooked a big one this time. We don't know what it will get at auction.

Fire Chief Larry Meyer remarked on the Running of the Bulls. He attested that the bulls were well taken care of. They had a doctor on the scene. They came in from Kentucky. They had a nurse, an EMT, and a veterinarian that travels with them. Only one person had to be transported by ambulance. He suffered a pulled hamstring. There were bumps and bruises. The race track has two ambulances. Everyone else was treated at the scene. People were leaving with big smiles on their faces.

The Fire Chief also reported on an unusual incident that happened involving the deep tunnel project. The Sanitary District boat dock located on Laramie and the canal had a geyser spraying out of the vent from the deep tunnel some 200-300 feet into the air. This geyser soaked down one of the boat docks associated with the company Koppers. One of their boats was nearly swamped.

Also on that day, residents living near the fire house reported smoke coming from an area south of the firehouse. There were two trucks burning in the ConGlobal company just south of the fire house.

Treasurer Kurt Kasnicka reminded us that there will be a public hearing on July 29, 2014 at 6:30 concerning the Annual Budget and Appropriation for the fiscal year beginning May 1, 2014 and ending April 30, 2015. At 7:00 we will have a special meeting to pass the proposed budget. If anyone wishes to get a copy of the budget please come in and you can get a copy in a timely basis after filling out a Freedom of Information request.

Trustee De Leshe moved, duly seconded by Trustee Gomez to go into a Closed Session.

To Discuss and Consider to hiring, discipline, performance and compensation of certain personnel, matters of collective bargaining, acquisition of real property and matters of pending probable or imminent litigation.

Upon the roll call, the following Trustees voted:

Ayes: Trustees De Lesch, Gomez, Lazansky, Savopoulos, Sleighter and White

Nays: None

Mayor Morelli declared the motion carried.

The meeting adjourned to closed session at 7:37 p.m.

Trustee Lazansky moved, duly seconded by Trustee White to return to regular open session at 8:35 p.m.

Upon the roll call, the following Trustees voted:

Ayes: Trustees De Lesch, Gomez, Lazansky, Savopoulos, Sleighter and White

Nays: None

Mayor Morelli declared the motion carried.

Trustee White moved, duly seconded by Trustee Savopoulos to approve the settlement of 2007 and 2008 Tax Rate Objections Cases.

Upon the roll call, the following Trustees voted:

Ayes: Trustees De Lesch, Gomez, Lazansky, Savopoulos, Sleighter and White

Nays: None

Mayor Morelli declared the motion carried.

Prior to the vote Attorney Kreger explained that he negotiated a settlement of standard tax exemptions for \$25 million worth of assessed evaluation for the years 2008 and 2008 for taxes collected for the following years. He negotiated a settlement that is basically half of the demand. Totals for each year are approximately \$1300 to \$1325. This is the whole amount that would be settled for. His conclusion is that this is the best he could do is half of that and the best they could do would be twice that. He thought we would be better not to be spending money to save \$600 per year. It would cost more than that going through it. He would recommend a settlement for those two years. He would authorize that we settle for those two years for approximately \$1400. This is the best he could do without spending money.

There being no further business, Trustee Lazansky moved, duly seconded by Trustee Gomez that the meeting be adjourned. Upon which the Board adopted the motion at 8:37 p.m.

Respectfully submitted,

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Audrey McAdams, Village Clerk

Approved by me this            day            2014

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Deborah E. Morelli, Village Mayor

July 29, 2014

State of Illinois  
County of Cook  
Village of Stickney

A Special Session of the Board of Trustees of the Village of Stickney was called to order by Mayor Deborah Morelli on Tuesday, July 29, 2014 at 6:30 P.M. for the purpose of a Public Hearing in the Stickney Village Hall, 6533 W. Pershing Road, Stickney, Illinois.

Upon the roll call, the following Trustees were present:  
Trustees De Lesche, Gomez, Lazansky, Savopoulos, Sleigher and White

The purpose of the Public Hearing was to present the "Proposed Annual General Appropriation for the Fiscal Year, beginning May 1, 2014 and ending April 30, 2015.

The Clerk read the official notice of the public hearing as published in the *Suburban Life* Publication on Wednesday, July 16, 2014.

The Clerk read the summary of the "Proposed Annual Budget and Appropriations Ordinance 2014-06 for the Fiscal Year, beginning May 1, 2014 and ending April 30, 2015.

COMMENTS FROM THE BOARD OF TRUSTEES: Trustee Savopoulos asked if we hired, or are we going to hire any new employees. Treasurer Kasnicka said there are no new employees projected. The only one could be a partial salary if we do hire another police officer. We have one retiring on April 30. If we do not have to hire one, we have potential savings there. There are no other new hires projected. Trustee Savopoulos then referred to the insurance being raised \$76,000 from last year. That is enough money to cover four more employees. The treasurer clarified that line item 10.1 is actually the payment to IRMA for our annual contribution and also any monthly deductibles we have to pay. Trustee Savopoulos asked what were the actual amounts from last year. The treasurer said right now it was \$159,692.40 but there is a credit that is applied to the payment. We need to add that in there. That is where the amount is increased at \$236,000. Our experience factor is also higher than it has been in prior years. It is also based on a revenue-based work sheet and is due later this week. Our revenues are up and that is what our contribution is. Trustee Savopoulos stated that the actual number that we spend is \$159,000. Attorney Kreger asked, "Is part of the money came as a rebate?" Treasurer Kasnicka explained that when we get our annual contribution it states this is what you have to pay and it includes what we have available as a credit. Trustee Savopoulos asked what the real number is that we pay for insurance? Treasurer Kasnicka said that you are adding \$25,000 to \$30,000. He continued to say that the

amount is going up based on our history. We have an experience modifier. Right now it has increased at about 25%. Treasurer Kasnicka reminded them that this is not health insurance, it is general liability insurance.

Trustee De Lesch asked about the plus or minus of each department. The treasurer said that the general fund had an increase of 2.17%, the police pension fund is 2.16% increase, and there were increases in the administrative department, police department and a very small one in the fire department. This last year they didn't hire a group and they were able to keep their personnel training costs down. Public works went up a little bit. Public buildings and grounds went down. Sanitation went up a little bit. Insurance went up \$20,000. Municipal Retirement went up \$6,000. Parks and Rec went up \$16,500. There were no changes in the executive and legislative department. Professional services, miscellaneous (contingencies) were kept at \$50,000. No changes in the auditing. No changes in the transfer of the capital projects fund which was not made last year but it still at \$175,000. Hopefully we can bring more money in and keep more capital projects going.

Trustee White asked if that 2.1% was it from actual. The treasurer said that it was budgeted numbers. White asked what was the difference between budgeted and actual numbers. The treasurer explained that last year we budgeted \$7,076,000 and change and expended \$6,388,000. You are roughly a little over \$6.4 million compared to a budget a little over \$7,076,000. Trustee White stated that we budgeted \$700,000 more than we needed. So now we are going to take the budget for this fiscal and start with the number from last year and add to that. The treasurer explained that no, we start the budget over. The numbers that put together we use the same principals and ideas there are numbers in certain accounts. Hopefully we do not spend. He looks at numbers that we are not going to spend.

Trustee White asked about any increases in fees or taxes. The treasurer said that on the revenue side the only two accounts that we have a potential increase that would have to go to the board is a small amount in the tax levy. . . .very small. And, when you talk about the general fund, the police pension and also the bond and interest (which we have no control over) you are talking about 1.5% potential increase. That is up to the board later on if you want to follow through with that. Trustee White asked if this budget balances if we don't do that. Is the monies all accounted for in this budget if we don't raise any taxes or fees? The treasurer said that if we don't do the tax increase right now we have an increase in the general fund of \$25,000. If you so choose to forgo the \$25,000 until a later date when we do the tax levy we can do that. Trustee White asked, "Then the only proposed tax levy is the \$25,000." The treasurer responded, "For the general fund and then there is \$14,907. For the police pension fund and bond and interest is \$7,790 (which is a

quarter of a percent of the total levy). It would be .79% to the general fund, .46% to the police pension fund, and .25% to the bond and interest. The only other potential increase is built in to the budget revenue numbers is raising the garbage rates. The garbage rates have been \$12.00 per month for a long time. If we were to consider raising it to \$15.00 a month every dollar we raise it would generate \$20,000. If you look at the garbage disposal fees, that is why the budget has increased a little bit.

Trustee Savopoulos questioned a raise in the water rates. The treasurer told us that water is already built in under a previous ordinance that has been passed. The City of Chicago is raising the water rates another 15% on January 1.

Trustee De Lesch questioned the 1.5% tax increase for the tax levy for the police pension, 15% on water and then raising garbage. Kasnicka said that it is the only ones built into the budget. Obviously as time goes on everything keeps going up. You can't cut everything out of it. The board has scrutinized the expenditure side to keep everything down. We have got to continue. . . any spending that is not necessary. We still have a projected deficit in the general fund for \$550,000. That is the elephant in the room. We could get by for two or three years and shuffle along. Long term, five or ten years, as things keep going up, you are going to have to get more revenue. One of things that came across in preparation in sitting down with department heads is more needs. Public works needs another truck. It is to replace a truck from 2000. We are trying to finish the park with the park grant. We have an ambulance coming up. Seeing down the road they are looking for a truck. We may not be able to swing a truck. The truck is built into the capital projects. We obviously have to fund money from the general fund. How much could we drain it down. The good thing is the general fund did turn a positive of \$148,000 and with it we didn't fund extra money in to the capital projects. At least the cash balance isn't continuing to go down. But when you have the budget going up 2.17% it is just over \$150,000 to the general fund. The money will be used up by everything going up.

Trustee De Lesch asked if there was anything else we could do as far as not raise the water and garbage. Could we pass the water on to the industrial people to bring this back down to be more manageable. The treasurer talked about garbage going in the general fund. If you don't raise and pass it on you will be short additional revenues. We may have to go into reserves. That \$148,000 will have to eventually into reserves. Sure you don't have to pass that but that is something that should be discussed later and get a general consensus before we bring it up for a vote.

Trustee Savopoulos questioned if they made any effort to cut anything. Kasnicka said there have been efforts to cut back in any way they can.



Savopoulos quoted that the actual money spent last year was \$6,388,000. And the new budget is \$7,229,000. And that is an increase of \$840,000. And that is no cut. The treasurer injected, "I hope we don't spend all of that." Savopoulos said, "There are no cuts." Kasnicka responded that you are comparing actual to budget. But if we compare our budget from this year to last year..Savopoulos kept saying what is the money we actually spent, the real numbers. The treasurer reminded us that one of the things he emphasize at the budget meetings (one of which Trustee Savopoulos attended one of them) is that even though we put it down these are what we might need on a specific line item, that doesn't mean you go out there and spend it. He is looking at line items there are cushions built into some line items. That doesn't mean we are going up from the actual to spend every dime. Trustee Savopoulos responded that we got away with \$6,388,000 last year and why can't we do the same this year.

Attorney Kreger commented that this isn't just a budget ordinance; it is also an appropriation ordinance. It allows you to spend money from a specific line item. I hope you don't have to spend the line item for attorney fees. But if somebody sues you, and the insurance doesn't cover it, it is there. The problem is we are calling it a budget/appropriation ordinance. With an appropriation ordinance it is the top limit to spend. Some places have a pocket budget where they say this is what a real budget is and this is what we are appropriating. . . to plan for what may occur. Trustee Savopoulos asked if we could go back to last year's budget for \$6,388,000. Attorney Kreger corrected him by saying that last year's budget was \$7.5 million. The budget is higher because they appropriate for spending that don't occur. Treasurer Kasnicka said that it would be easy for him to take what we spent last year and print that out and say that this is what we are going to spend this next year. Then he doesn't have to sit down and figure out all these numbers. One of the things that we do with a lot of the line items is to access what has changed from year to year and try to take the actual salaries and put in actual amounts in here to get realistic numbers. He reflected on his previous job where he did auditing. A particular township took the budget from the previous year and posted it and claimed it as the budget for the next year. They did change a few numbers but didn't put a lot of thought in it. Kasnicka reminded Savopoulos that since he looks at all the bills twice per month, he should say something if we are spending on something he doesn't think we should be spending on. The treasurer admitted that he personally acts like this is his own money, and it isn't, but that is how he feels. We will continue to watch what we spend.

Mayor Morelli stated that she would also like to make a comment concerning the Family Day. She would like to move it to a Fall Festival. Her recommendation is that the monies that would be needed is \$10,000 for that. There is \$25,000 budgeted for that. We do not need \$25,000; \$10,000 is what we are looking at. She would be helping

to arrange and move forward with this project. She wanted to let everyone know about that. And, get your words on that as well.

AUDIENCE QUESTIONS:

Bea Callahan asked about pay raises of the office clerks and gave statics. Treasurer Kurt Kasnicka stated that the office got a 2% raise and they are maxed out in there. One of the issues is overtime is on the increase. Overtime is cheaper than hiring another person. All the foreclosed properties cause a lot of work. Ms. Callahan suggested that a part-time person doesn't get benefits. Kasnicka told her that we already have one part-time person. There is significant work than time available.

Bea Callahan asked about the increase in payment for the electrical inspector. Again, she was told that it is tied in to the inspections that must be completed. Everyone is buying these homes and fixing them up.

Ms. Callahan asked about the raises for the sergeants. This year they went up \$6,000. She was told by the treasurer that we have is a work sheet that he uses and we have three sergeants now. We take what their actual salary is supposed to be plus we took a provision of a 2% increase and rounded it up and it is reflecting what the sergeants are making. Right now the contract is in negotiations and when it is finalized with whatever the raise ends up to be, we have provided for it on that line item for sergeants.

Bea Callahan then asked about the computer maintenance. She is asking why it went up \$21,000. Kasnicka said that one of the things that is included in there is the web maintenance, paying for Google for our internet and all our Comcast for the internet. We will be needing a few new computers this next year. We have a server waiting to be installed. The fire department will be having their computers updated. The police department is already taken care of. Public works added a new line. Ms. Callahan also asked about maintenance. Kasnicka informed her that Dell offers us a maintenance agreement when we purchase the equipment.

Next, Ms. Callahan asked about the new \$25,000 line item for the Stickney Recreation Center. The treasurer responded that we added account 17-0004 which is maintenance and supplies for the parks. What we did was split any maintenance we do for the Stickney Recreation Building. What we wanted to do was track it on a separate line item.

She asked a question about the park patrol. Kurt Kasnicka responded that the security is being handled by the police department. Last year it was \$12,000. Right now we don't have any park patrol and has been reduced to \$6,000. Considering that it may be phased out by next year.

Trustee De Lesch asked just how much has been spent in overtime for Administration? Mr. Kasnicka admitted that it has been on an increase. The office totally is about \$10,000. Trustee Sleigher asked if we get any of the money back in fees. The treasurer reminded them that we get revenue in fees. It may not cover it. It may be a safety factor.

Audience member Mark Kusper quoted that Kasnicka said that we budgeted \$7.7 and we spent \$6.3 so we have a \$700,000 difference, could you tell us what we took it. The treasurer said that we brought in \$6,527,000 and we spent \$6.3. Kasnicka said that using the modified accrual basis \$6,388,000 was spent. This shows that we had revenue over expenses. The final numbers will be entered for the audit. He said it is a good thing that we are in the black. The cash balance is at \$148,000. This number he is talking about of \$138,000 will change because of final accrual. He reminded us that things are coming up in the village. Things need to be fixed in the village or purchased and we don't have the money. We are not in dire straits but we are not floating in it. He commented that if the budget does pass within six days he has to comply with PA 0609 which mandates that it must be posted on our web site. It shows all our current employees and their total compensation.

Mark Kusper asked why the past budgets are not on the web site. Kurt Kasnicka said they should be on there but he will look into it.

Mr. Jeff Walik asked if he (Kurt Kasnicka) received a raise this year. Kurt said, "Yes, that he makes \$92,000 yearly." Other department heads are getting more. But, for the size of the village the salary is in line. Mr. Walik remarked on the plus or minus question asked by Trustee De Lesch. Mr. Walik stated that Kasnicka didn't give him the plus or minus that Trustee De Lesch was asking for. Mr. Walik asked who went down. Treasurer Kasnicka said that he has a sheet and that the public building and grounds went down \$13,000. Walik said that administration was up, police was up, fire was up (Kasnicka said, a small amount).

Mr. Walik said that Trustee White did a great job asking about the increases and until Trustee Savopoulos and Trustee Sleigher brought up the water and garbage we would have never known about those increases. Good job catching it.

Bea Callahan talked about how years ago in the capital projects fund there used to be a list of things such as, village hall X amount of dollars, street improvements X amount of dollars, reserve for future projects. She asked if we could go back doing something like that so we, as an example, can show the Bobcat is X amount of dollars. As residents we can see. . . . Treasurer Kasnicka replied that he does have a little bit of a detail on that.

Trustee De Lesch spoke about the raises of the salaries for office clerks is listed at 2.4 and also listed at 13.10 on the water fund; is it 2% raise in each category? The treasurer stated that one person is paid out of the general fund and two people are paid out of the water fund. They got a 2% raise and if you look at the budget amounts it is just trying to factor in what they are making in overtime. Trustee De Lesch wanted assurance that nobody got a 4% raise. The Trustee wanted more clarification. Kasnicka confirmed that everybody got 2%. There were some situations that the figure was rounded up.

Trustee Sleigher addressed the public works contract was not finalized yet and we do not know what their raises would be. The treasurer said that he used 2% factored in for budget purposes. We have to wait and see for the final contract.

There being no further business, Trustee Lazansky moved, duly seconded by Trustee Gomez, that the meeting be adjourned. Upon which, said Board of Trustees adopted the motion unanimously at 7:17 p.m. and Mayor Morelli declared the motion carried and the meeting adjourned.

Respectfully submitted,

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Audrey McAdams  
Village Clerk

Approved by me, this                      day of                      , 2014.

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Deborah Morelli, Mayor

July 29, 2014

State of Illinois  
County of Cook  
Village of Stickney

A Special Session of the Board of Trustees of the Village of Stickney was called to order by Mayor Deborah Morelli on Tuesday, July 29, 2014 at 7:19 P.M. for the purpose of a Special Meeting in the Stickney Village Hall, 6533 W. Pershing Road, Stickney, Illinois.

Upon the roll call, the following Trustees were present:  
Trustees De Lesche, Gomez, Lazansky, Savopoulos, Sleigher and White

The purpose of the Special Meeting was to pass and approve Ordinance 2014-06, "An Ordinance for the Annual Budget and Appropriations for the Village of Stickney, Cook County, Illinois for Fiscal Year, beginning May 1, 2014 and ending April 30, 2015."

Trustee Lazansky moved, duly seconded by Trustee Sleigher, to pass and approve Ordinance 2014-06, "An Ordinance for the Annual Budget and Appropriations for the Village of Stickney, Cook County, Illinois for Fiscal Year, beginning May 1, 2014 and ending April 30, 2015."

Upon the roll call, the following Trustees voted:

Ayes: Trustees Lazansky and Sleigher  
Nays: Trustee De Lesch, Gomez, Savopoulos and White  
Mayor Morelli declared the motion failed.

PRIOR TO THE VOTE THESE ARE THE COMMENTS FROM THE BOARD OF TRUSTEES:

Trustee DeLesch mentioned that he added up \$150,000 that could be removed or trimmed from the proposed budget to not pass on an increase in the garbage rates and water rates to our residents. He thought that we should sit down again and hammer it out to come up with a little bit better numbers. Trustee White injected the reduction of \$15,000 of the proposed budget for the proposed fest.

Treasurer Kasnicka reminded the trustee that by statute you are required to pass a budget within the first three months of your fiscal year. There was a lot of discussion tonight. The trustees have had the budget worksheets since June 9. The proposed budget was given to the trustees on July 1. He is in agreement that there are things that we could look at, to target and not spend the money. This is a budget. This is not the actual. He recommends to pass it and come back and amend it.

Trustee Savopoulos said he has been asking for 1 ½ years to make cuts. And, you come back with increases. The treasurer said they are just

the normal increases. He continued to say that if you have cuts you would like to suggest you are able to come in to talk to the mayor or himself. Trustee White reminded the treasurer that he did the whole budget. Yes, the treasurer said, I put it together and said you can come in and nobody came in to talk about it until yesterday.

Trustee Savopoulos stated that the treasurer wasn't here the week before. Trustee Lazansky injected that you had it for six weeks. He discussed things with Kurt Kasnicka and we got it down. Why didn't anyone else come in and take time? The man deserves a vacation and he had it scheduled. The treasurer said whether he went on vacation last week is not the issue.

Trustee Savopoulos again said that it has been over a year that he was asking for cuts on the budget. There have been no cuts made. Trustee Lazansky asked Trustee Savopoulos if he has brought up any cuts that could be made. Trustee Savopoulos suggested that they cut 10% across the board. The Mayor asked, "Across from what?" He replied, "Whatever, You tell me where you want to cut." The Mayor suggested that he should come in to say something about what his ideas are. Trustee Savopoulos enforced that if you don't make small cuts now you will be making bigger cuts later that are going to hurt. That you are going to have to get rid of the fire department. He went on to say, take a look around. . . .Forest View. Look what is happening in Forest View, Lyons. . .Trustee Lazansky said that Riverside is looking to go privatized. Trustee Savopoulos continued to say that they are getting rid of departments completely, the whole department. He repeated, that's fine, you want to get rid of these departments. The Mayor responded, "We are not talking about that." "Nobody said that, Sam." "The Mayor responded, "We are not talking about that." "Nobody said that, Sam." "You don't know that." "You have something to say, and you have suggestions on what should be cut, come and say something about it." "Why don't you see Kurt." Trustee Savopoulos injected that they should go to the department heads and see what can be cut. The Mayor reminded Trustee Savopoulos that we go to the meetings and there certainly isn't any big over spending going with that. Trustee Savopoulos' final word was that maybe Forest View could come and put out our fires. The Mayor responded with, "Sam!" "Come on!"

Attorney Donald Kreger commented that where the cuts could possibly be made is with the tax levy. He wants to bring before us the underwriter from George K. Baum. He informed us that  $\frac{1}{4}$  of our tax levy is going to pay debt service going on the bonds just over 24%. You can't do anything about it unless you refinance. He thought we should see if George K. Baum has some recommendations in refinancing and lowering the debt service. He thought we could lower that debt service hopefully between \$150,000 and \$200,000 per year. It is 770,000 some thousand dollars per year. And, it is going to be 800,000 thousand as we go along. The plan was initially great as we provide for an increase every year. For a while the assessed



evaluation was going up, but, that didn't happen, it went the other way. Mr. Kreger announced that he wants to put something on the agenda. Under the new law they can't just make recommendations, they have to sign an engagement letter otherwise they are in violation of their license. What I am going to do is have you sign something that isn't binding. It is not going to cost you money. It just means that you have asked him for advice. Where the big argument is going to be is the levy ordinance. . . whether we can keep down the levy. Because there is \$100,000 in this thing that you didn't spend alone. He himself doesn't get \$5,000 per month and you have \$200,000 in there. (that would be the budget for the lawyers) He keeps saying that it is not a budget. A budget is really what you think you should spend and where you could cut. It is an appropriation in case you have to spend it. Every line item is high. Hopefully you don't spend and every line item you should be under. It should be a limit. If your limit is every line item, you are not going to hit your limit on all those line items. And, hopefully it is going to be as good as last year in terms of spending.

Treasurer Kasnicka remarked that in terms of spending we are going to look at everything, Sam (Trustee Savopoulos). The treasurer asked Trustee Savopoulos if he has some suggestions about what he wants cut, to come to the Mayor or himself the treasurer. He reminded us that he is not the village manager, he is the treasurer.

Trustee Sleighter announced that we are in the service business. . . . for sanitation and safety. We do nothing but serve the community. If you want your garbage picked up twice a month rather than once a week. . . we can do that. If you want to cut ten police officers and have your houses robbed and have things happen in the community. . . we can do that. If you want dirty water because your mains are breaking and we can't fix them. . . we can do that. We can do anything you want Sam (Trustee Savopoulos).

Trustee Savopoulos again enforced that we have to watch the spending. If we don't watch the spending now, we will be sorry later.

Treasurer Kasnicka said that we have watched the spending and he felt we have to continue to do that. He told Trustee Savopoulos that he will work with him with anything he wants to look at.

Trustee Sleighter injected that if we don't increase our revenue we are going to have to cut services anyway. The costs of services are going up.

Trustee White said that this budget has "Fluff". The attorney said that the "Fluff" is in the budget but not in the tax levy. Attorney Kreger went on to say that we are limited to your revenue. He is sure you are not going to allow a tax levy that is greater than what you had in previous years.

Treasurer Kasnicka reminded us that one of the things we are counting on in taking some of these line items and we don't want to expend certain things. We can target certain line items and we could get up to a nice amount. When we are short on revenues that is why we are able to be in positive territory this last year.

Trustee De Lesch pointed out that the treasurer is right, the council is right, Sam you are right and Pat (Sleighter) is right. We are just finding out tonight that they need a truck. The chief mentioned several meetings ago that they need air packs. Those cost tens of thousands of dollars. How do you take \$175,000 for capital funds, could we get away with \$100,000. We need stuff, they need stuff. Nowhere does it say what they need. So how do you plan for something? And, we don't have any idea what we have to spend.

Trustee White injected that the truck they need for public works is \$50,000.

Trustee De Lesch finished saying that if we could look at these numbers better and we could get them the truck, let's get it, or the air packs, or if our chief need squad cars, let's get them. Nowhere is it listed anywhere in these documents what they need. Or, what we are spending it on or where the money is going. I think we need to get a better handle on that and try to get them all their stuff. I want to cut too, but I want to appropriate some of this money. Here, is \$6,000 for park guards that is virtually going bye bye. Why can't we put that towards their truck? Or, appropriate the money or "Fluff" for lack of better words. Or how about the \$60,000 for disposal fees that you said we don't use but it is there. So that is \$60,000 that is his truck. Why aren't we putting it here there and all over the place? Why don't we have a plan? Let's go and get the equipment so these people could go and do their jobs.

There being no further business, Trustee Lazansky moved, duly seconded by Trustee Gomez, that the meeting be adjourned. Upon which, said Board of Trustees adopted the motion unanimously at 7:34 p.m. and Mayor Morelli declared the motion carried and the meeting adjourned.

Respectfully submitted,

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Audrey McAdams  
Village Clerk

Approved by me, this                      day of                      , 2014.

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Deborah Morelli, Mayor

**PRELIMINARY AND NON-BINDING  
UNDERWRITER ENGAGEMENT AGREEMENT**

This Preliminary and Non-Binding Underwriter Engagement Agreement ("Agreement") is made this \_\_\_\_ day of \_\_\_\_\_ 2014, by and between **Village of Stickney**, Cook County, Illinois ("Issuer"), and **George K. Baum & Company**, with its principal offices at 1 North LaSalle Street, Suite 1725, Chicago, Illinois 60602 ("GKB").

**PURPOSE:** For a specific 2014 capital project for the purpose of 2014 capital projects and refinancing (the "Project"), which the parties anticipate may result in a particular issuance of bonds, notes, refunding bonds and the use of other financial instruments (the "Transaction"), the Issuer deems it in its best interest to engage and designate GKB, a qualified investment banking firm, as an underwriter for the Transaction, to provide the Issuer with underwriting and related services, including but not limited to: (a) advice concerning the structure, timing, and terms of bonds and other financial instruments for or related to the Transaction; and (b) assistance in obtaining credit enhancement and bond ratings; and (c) preparation of supporting data to allow the Issuer to issue such bonds and other financial instruments at the lowest practicable interest rate whether debt is offered to the public market, through a private placement or placed with State agencies. It is understood and agreed that: (1) this engagement is preliminary in nature and the Issuer intends or reasonably expects to engage GKB as the underwriter for the Transaction; (2) this Agreement is subject to, and expressly conditioned upon, certain future events, actions or decisions, such as formal approval of the selection of the underwriter by the Issuer's governing body and/or the finalizing the structure of the Transaction; and (3) this Agreement is nonbinding and can be terminated by either party at any time by written notice to the other party.

**CONSIDERATION:** Consideration for this Agreement includes the services and mutual exchange of promises of the parties specified herein.

**SPECIFIC PROVISIONS:** The provisions of the above "Purpose" section shall be material to this Agreement.

1. **GKB's Obligations.** GKB shall provide the Issuer with investment banking services for and related to the Transaction, including the analysis of cost factors relative to the underwriting or private placement of bonds and other instruments relative to the financing of the Project.
2. It is expressly understood and agreed that this Agreement does not intend, and is not under any circumstances to be construed as requiring GKB to perform services which may constitute the practice of law. GKB is engaged and designated in an expert financial capacity only.
3. It is expressly understood and agreed that, under this Agreement, GKB is not acting as a municipal advisor, financial advisor or fiduciary to the Issuer. GKB is engaged and designated by Issuer to act as a principal in a commercial, arm's length transaction as the Issuer's underwriter for the Transaction. As such, GKB has financial and other interests that differ from those of the Issuer.
4. It is expressly understood and agreed that this Agreement is *preliminary and non-binding* on the Issuer. If the Issuer in its sole discretion decides to proceed with the Transaction, the parties will negotiate and execute a separate, binding underwriter engagement agreement.

IN WITNESS WHEREOF, the parties here have executed this Agreement the day and year first above written.

AGREED TO AND ACCEPTED:

George K. Baum & Company

By: \_\_\_\_\_

Title: \_\_\_\_\_

GKB Project Code: \_\_\_\_\_

Village of Stickney

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date \_\_\_\_\_

Village of Stonewy  
Summary of Outstanding Debt  
As of 07/25/14

Series: Type:	Series 2004 General Obligation Bonds					Series 2008 General Obligation Bonds					Series 2011 General Obligation Bonds				
	Date	Principal	Coupon	December 1 Semi-Ann Int	Annual DS	Date	Principal	Coupon	December 1 Semi-Ann Int	Annual DS	Date	Principal	Coupon	December 1 Semi-Ann Int	Annual DS
Original Par: Outstanding Par:	12/1/2013			19,927	19,927	12/1/2013			128,351	359,703	12/1/2013			28,825	28,825
	6/1/2014			19,927	179,854	6/1/2014			128,351	359,703	6/1/2014			28,825	228,650
	12/1/2014	140,000	3.900%	19,927		12/1/2014	100,000	3.250%	128,351		12/1/2014	175,000	2.000%	28,825	
	6/1/2015			17,197	184,384	6/1/2015			126,726		6/1/2015			25,075	
	12/1/2015	150,000	4.000%	17,197		12/1/2015	110,000	3.350%	126,726		12/1/2015	175,000	2.000%	25,075	225,150
	6/1/2016			14,197	183,384	6/1/2016			124,884		6/1/2016			23,325	
	12/1/2016	135,000	4.125%	14,197		12/1/2016	120,000	3.500%	124,884		12/1/2016	175,000	2.500%	23,325	221,650
	6/1/2017			11,000	182,000	6/1/2017			122,784		6/1/2017			21,138	
	12/1/2017	160,000	4.400%	11,000		12/1/2017	130,000	3.650%	122,784		12/1/2017	185,000	2.750%	21,138	227,275
	6/1/2018			7,480	179,960	6/1/2018			120,411		6/1/2018			18,594	
	12/1/2018	165,000	4.400%	7,480		12/1/2018	140,000	3.850%	120,411		12/1/2018	200,000	3.000%	18,594	227,188
	6/1/2019			3,850	178,850	6/1/2019			117,716		6/1/2019			15,594	
	12/1/2019	175,000	4.400%	3,850		12/1/2019	150,000	3.850%	117,716		12/1/2019	200,000	3.000%	15,594	231,188
Total	12/1/2013					12/1/2013			114,829	579,658	12/1/2013			12,584	225,188
	6/1/2014					6/1/2014			107,829	550,658	6/1/2014			9,344	
	12/1/2014					12/1/2014	375,000	4.000%	107,829		12/1/2014	200,000	3.400%	9,344	218,688
	6/1/2015					6/1/2015			100,141		6/1/2015			5,944	
	12/1/2015					12/1/2015	400,000	4.200%	100,141		12/1/2015	200,000	3.600%	5,944	211,888
	6/1/2016					6/1/2016			91,741		6/1/2016			2,344	
	12/1/2016					12/1/2016	420,000	4.250%	91,741		12/1/2016	125,000	3.750%	2,344	129,688
	6/1/2017					6/1/2017			82,816		6/1/2017				
	12/1/2017					12/1/2017	675,000	4.300%	82,816		12/1/2017	675,000			
	6/1/2018					6/1/2018			68,304		6/1/2018				
	12/1/2018					12/1/2018	715,000	4.350%	68,304		12/1/2018	715,000			
	6/1/2019					6/1/2019			52,753		6/1/2019				
	12/1/2019					12/1/2019	750,000	4.400%	52,753		12/1/2019	750,000			
	6/1/2020					6/1/2020			36,253		6/1/2020				
	12/1/2020					12/1/2020	830,000	4.500%	36,253		12/1/2020	830,000			
	6/1/2021					6/1/2021			18,675		6/1/2021				
	12/1/2021					12/1/2021			18,675		12/1/2021				
	6/1/2022					6/1/2022					6/1/2022				
	12/1/2022					12/1/2022					12/1/2022				
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	12/1/2027					12/1/2027					12/1/2027				
	6/1/2028					6/1/2028					6/1/2028				
	12/1/2028					12/1/2028					12/1/2028				
	Total	845,000		147,301	1,092,301	Total	6,065,000		2,829,425	8,894,425	Total	1,835,000		321,550	2,156,550
Call Provisions:		Callable 12/1/14 at Par				Callable 12/1/18 at Par				Callable 12/1/18 at Par					
Purpose:		Village Hall and Police Station Improvements, Police and Fire Equipment, Capital Improvements throughout the Village				Street Improvements, Capital Improvements throughout the Village				Current Refunding of Series 2001					

Date	Combined Debt Service Summary				Total Annual Debt Service
	Principal	Interest	Total	Debt Service	
12/1/2013	-	175,103	175,103	175,103	765,205
6/1/2014	415,000	175,103	590,103	590,103	
12/1/2014	-	168,998	168,998	168,998	772,966
6/1/2015	435,000	168,998	603,998	603,998	
12/1/2015	-	162,406	162,406	162,406	774,511
6/1/2016	450,000	162,406	612,406	612,406	
12/1/2016	-	154,921	154,921	154,921	764,433
6/1/2017	475,000	154,921	629,921	629,921	
12/1/2017	-	146,485	146,485	146,485	797,970
6/1/2018	505,000	146,485	651,485	651,485	
12/1/2018	-	137,180	137,180	137,180	799,320
6/1/2019	525,000	137,180	662,180	662,180	
12/1/2019	-	127,423	127,423	127,423	804,845
6/1/2020	550,000	127,423	677,423	677,423	
12/1/2020	-	117,173	117,173	117,173	809,345
6/1/2021	575,000	117,173	692,173	692,173	
12/1/2021	-	106,085	106,085	106,085	812,170
6/1/2022	600,000	106,085	706,085	706,085	
12/1/2022	-	94,085	94,085	94,085	733,170
6/1/2023	545,000	94,085	639,085	639,085	
12/1/2023	-	82,816	82,816	82,816	840,633
6/1/2024	675,000	82,816	757,816	757,816	
12/1/2024	-	68,304	68,304	68,304	851,008
6/1/2025	715,000	68,304	783,304	783,304	
12/1/2025	-	52,753	52,753	52,753	355,505
6/1/2026	750,000	52,753	802,753	802,753	
12/1/2026	-	36,253	36,253	36,253	862,505
6/1/2027	790,000	36,253	826,253	826,253	
12/1/2027	-	18,675	18,675	18,675	867,350
6/1/2028	830,000	18,675	848,675	848,675	
12/1/2028	-				
Total	8,835,000	3,397,276	12,232,276	12,232,276	

VILLAGE OF STICKNEY  
6533 W. PERSHING ROAD  
STICKNEY, IL 60402-4018  
708-749-4400 FAX: 708-749-4451

**BLOCK PARTY APPLICATION**

**BLOCK INVOLVED:** 3900 Scoville

**CONTACT PERSON/ORGANIZER:**

**NAME:** Stephanie Steck

**ADDRESS:** 3940 S. Scoville

**PHONE NUMBER:**

**DATE OF EVENT:** August 16, 2014 **HOURS:** 10:00 am - 10:00 pm

**STREETS TO BE BLOCKED OFF:**

3900 block of Scoville

**WILL THERE BE A BAND, DISC JOCKEY OR ANY AMPLIFIED MUSIC OR ANNOUNCEMENTS?**

**YES:** X **NO:**

**IF YES, NAME OR THE BAND OR DISC JOCKEY:**

Darryl

**NOTE: HOURS FOR THE BLOCK PARTY ARE LIMITED FROM 10:00 a.m. UNTIL 10:00 p.m.**

**AT THE CLOSE OF THE BLOCK PARTY, THE ORGANIZER MUST CLEAN UP AND RESTORE ALL PUBLIC PROPERTY TO THE CONDITION THAT IT WAS IN PRIOR TO THE BLOCK PARTY.**