

## ORDINANCE NO. 2012-10

AN ORDINANCE AMENDING CHAPTER 2, "ADMINISTRATION," OF THE ORDINANCES OF THE VILLAGE OF STICKNEY, ILLINOIS BY ADDING SECTIONS 2-507, 2-508 AND 2-509.

BE IT ORDAINED BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF STICKNEY, COOK COUNTY, ILLINOIS, A HOME RULE UNIT OF GOVERNMENT AS FOLLOWS:

**WHEREAS**, the Village of Stickney (the "Village") is a home rule municipality in accordance with the Constitution of the State of Illinois of 1970; and

**WHEREAS**, the Village wishes to enforce its policy of ethical conduct of Village officials; and

**WHEREAS**, the Village has deemed it necessary to establish guidelines for its public officials to conduct themselves in a safe and ethical manner; and

NOW THEREFORE BE IT ORDAINED BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF STICKNEY, COOK COUNTY, ILLINOIS.

**Section 1. Recitals.** The facts and statements contained in the preambles to this Ordinance are found to be true and correct and are hereby adopted as part of this Ordinance.

**Section 2. Adoption.** Chapter 2, Article VII, of the Municipal Code of the Village of Stickney shall be amended by adding Sections 2-507, 2-508 and 2-509, which will read as follows:

### **Sec. 2-507. Conduct.**

It is the policy of the Village of Stickney that its elected officials, appointed officials and employees shall in all cases exercise good judgment, and perform their duties for the sole benefit of the residents of the Village. All appearances of impropriety shall be avoided. All Village elected officials, appointed officials, and employees shall act in such a manner to contribute to the public confidence in the integrity, reputation, and honesty of its employees, and in their ability to perform their duties solely for the public good.

### **Sec. 2-508. Unacceptable Conduct.**

It shall be a violation of this Code of Ethics for any covered employee to knowingly use or cause to use the Village of Stickney's electronic "communication" tools, including but not limited to: telephones, pagers, cellular phones, voicemail facilities, email systems, facsimile machines, modems and servers, palms, laptops and desktop computers, internet access facilities, and browsers to carry or publish any defamatory, discriminatory, obscene material or any material that is harassing, embarrassing, sexually explicit, profane, pornographic, intimidating, or otherwise unlawful or inappropriate. The inappropriate content includes, but is not limited to, sexually explicit messages, images, cartoons or jokes; unwelcome propositions, ethnic, religious or racial slurs, or any other message that could be construed as harassment or disparagement of others based on sex, race, age, national origin, religion, disability, or sexual orientation.

### **Sec. 2-509. Enforcement and Penalties.**

- (a) Discipline for elected officials and appointed officials. The Board of Trustees may take any action against any elected official or appointed official who has been found by the Board of Trustees to violate Sections 2-507 and/or 2-508. Actions that the Board of Trustees may take against elected officials and appointed officials include, but are not limited to, counseling, reprimand, and/or public censure. The Board of

Trustees may also, where appropriate, discharge appointed officials, all in accordance with the Village of Stickney Personnel Manual.

b. Discipline for employees. In each instance of a violation of Sections 2-507 and/or 2-508 by an employee, the disciplinary action shall be in accordance with the provisions set forth in the Village of Stickney Personnel Manual.

**Section 3. Home Rule.** This ordinance is enacted under the Home Rule powers of the Village as set forth in the Constitution and laws of the State of Illinois.

**Section 4. Effective Date.** This Ordinance shall be in full force and effect after its passage, approval and publication in the manner provided by law.

**Section 5. Conflicts.** This Ordinance supersedes all ordinances or parts of ordinances directly conflicting with the terms and provisions contained herein, but only to the extent of such conflict.

**Section 6. Severability.** If any section, subsection, sentence, clause, phrase or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision and such holding shall not affect the validity of the remaining portions hereof.

**Section 7. Certification and Publication.** The Village Clerk of the Village of Stickney shall certify to the adoption of this Ordinance and cause the same to be published in pamphlet form.

**PASSED AND APPROVED at a regular meeting of the President and the Board of Trustees of the Village of Stickney, Illinois this 3<sup>rd</sup> day of July, 2012.**

AYES: Trustees Morelli, Walik, White and Zeedyk

NAYS: \_\_\_\_\_

ABSENT: Trustees Horne and Schimel

ABSTAIN: \_\_\_\_\_

APPROVED by me this 5<sup>th</sup> day of July, 2012

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President Daniel A. O'Reilly of the Village  
of Stickney, Cook County, Illinois

ATTESTED, Filed in my office,  
and published in pamphlet form  
this 5<sup>th</sup> day of July, 2012.

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Audrey McAdams  
Clerk of the Village of Stickney, Cook County, Illinois