Miller Award Calculations

2010	hours	rate			
					June 11, 2010 to December 31, 2010 (Term May 28 but two week unpaid suspension),
Backpay	1156	23.52	27,189.12		48,928 / 2080 = $23.52
Holiday pay (worked)	48	35.28	1,693.44		6 holidays worked, extra 1.5 of hourly rate
Holiday (not worked)	16	23.52	376.32		2 holidays not worked
					20 hours per month for 6 2/3 months; OT
Overtime pay	133	35.28	4,692.24		Rate of 35.28
Subtotal			33,951.12		
3% longevity			1,018.53		
Subtotal 2010				34,969.65	
Less Unemployment				15,399.00	
Total 2010 Amount Due				**19,571**	

	2795.81
	Due Monthly

2011 January 1 to April 30					
Backpay	692	23.52	16,275.84		173 per month x 4 months
Holiday pay (worked)	32	35.28	1,128.96		Ten holidays worked at 1.5 hourly rate
Holiday (not worked)	0	23.52	0.00		two holidays not worked
Overtime pay	80	35.28	2,822.40		
subtotal			20,227.20		
3% longevity pay			606.82		
Total				20,834.02	

2011 May 1 to December 31					
Backpay	1388	24.11	33,464.68		50,151/2080 = 24.11
Holiday pay (worked)	48	36.16	1,735.68		
Holiday (not worked)	16	24.11	385.76		
Overtime pay	160	36.16	5,785.60		
Subtotal			41,371.72		
3% longevity pay			1,241.15		
Education Bonus			150.00		

Sub-Total 2011 (M-D)			0.00	42,762.87	
Subtotal 2011				63,596.89	
Less 2011 Unemployment				27,612.00	
Total 2011 Amount Due				**35,984.89**	2998.74
					Due Monthly

2012 January 1 to April 30

Backpay	692	24.11	16,684.12	
Holiday pay (worked)	16	36.16	578.56	
Holiday (not worked)	16	24.11	385.76	
Overtime pay	80	36.16	2,892.80	
subtotal			20,541.24	
3% longevity pay			616.24	
subtotal				21,157.48

2012 May 1 to December 31

Backpay	1388	24.83	34,464.04		51,656/2080 = 24.83
Holiday pay (worked)	48	37.24	1,787.52		
Holiday (not worked)	16	24.83	397.28		
Overtime pay	160	37.24	5,958.40		
subtotal			42,607.24		
3% longevity pay			1,278.22		
Education Bonus			150.00		
Subtotal 2012 (M-D)				44,035.46	
Subtotal 2012				65,192.93	
					Equates to 4 months and about 3 days, resulting in termination of unemployment benefits on or about May 3, 2012.
Less 2012 Unemployment				9,558.00	
Total 2012 amount due				**55,634.93**	4636.24
					Due Monthly

2013 January 1 to April 30

Backpay	692	24.83	17,182.36
Holiday pay (worked)	24	37.24	893.76

Holiday (not worked)	8	24.83	198.64		
Overtime pay	80	37.24	2,979.20		
subtotal			21,253.96		
3% longevity pay			637.62		
subtotal				21,891.58	5472.89

End of backpay period calculated as one year after May 3, 2012 (or May 3, 2013); Miller's schedule anticipated working May 1 and off May 2-3, 2013.

2013 May 1 to May 3 (end of unemployment)

Backpay	8	25.58	204.64		
Overtime pay	1	38.37	38.37		
subtotal			243.01		
3% longevity pay			7.29		
Subtotal 2013				250.30	
Total 2013 Amount Due				**22,141.88**	4428.38
					Due Monthly

Total Gross Amount Due Per Award   **133,332**

Less Union Dues to be paid to Union					
June 2010 to May 2011	12	33.00	396.00		
June 2011 through April 2023	23	39.00	897.00	1,293.00	

IMRF   5,999.94   Employee is responsible for 4.5% of wages to be deducted and paid to IMRF

Total Gross Amount Due to Miller   **126,039.41**   This amount will be subject to legally required withholdings

Miller Award Calculations-Monthly

2010

June	$	2,795.81
July	$	2,795.81
August	$	2,795.81
September	$	2,795.81
October	$	2,795.81
November	$	2,795.81
December	$	2,795.81

2011

January	$	2,998.74
February	$	2,998.74
March	$	2,998.74
April	$	2,998.74
May	$	2,998.74
June	$	2,998.74
July	$	2,998.74
August	$	2,998.74
September	$	2,998.74
October	$	2,998.74
November	$	2,998.74
December	$	2,998.74

2012

January	$	4,636.24
February	$	4,636.24
March	$	4,636.24
April	$	4,636.24
May	$	4,636.24
June	$	4,636.24
July	$	4,636.24
August	$	4,636.24
September	$	4,636.24
October	$	4,636.24
November	$	4,636.24
December	$	4,636.24

2013

January	$	4,428.38
February	$	4,428.38
March	$	4,428.38
April	$	4,428.38
May	$	4,428.38